NAMA IC The National Association of Women in Construction

Leading Builders. **Building** Leaders.

About NAWIC

NAWIC was founded in 1953 by 16 women working in the construction industry to create a support network for women working in a maledominated field. It gained its national charter in 1955 and now has over 115 chapters across the country, as well as several international affiliates.





Core Purpose

Strengthen and amplify the success of women in the construction industry.



PROFILE

The National Association of Women in Construction (NAWIC) originated as Women in Construction of Fort Worth, Texas. Sixteen women working in the construction industry founded it in 1953. Knowing that women represented only a small fraction of the construction industry, the founders organized NAWIC to create a support network for women working in a maledominated field. Women in Construction of Fort Worth was so successful that it gained its national charter in 1955 and officially became the National Association of Women in Construction.

Today, NAWIC is still based in Fort Worth and has over 115 chapters throughout the United States. NAWIC continues the vision of its founding members by advocating for the value and impact of women builders, professionals and tradeswomen in all aspects of the construction industry.

BENEFITS

- Advocate for women in construction
- Professional and personal development opportunities
- Community for women in construction

KEY EVENTS

- Women in Construction
 Week every March
- Annual Conference every
 August
- Fall and Spring Regional Forums

MEMBERSHIP

NAWIC continues to attract new members as more and more women enter the construction industry. Over **4,000** women working in all sectors of construction, from trades to accountants, have found a community where they share goals and experiences with other members.

In addition to membership growing, several new NAWIC chapters have chartered over the past few months and more are in the works. NAWIC strives to give women all over the country a place to feel understood and welcomed







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Statistics

Though more women are joining the construction industry than ever before, they still make up a very small portion of the workforce.
Women continue to make less money than their male counterparts, are in fewer leadership roles and women's unemployment is down by 9% from Feb. 2020. Women are making huge strides in the workforce, but there is still work to be done.

10.9%

Women made up a small portion of the construction industry in 2020.

47%

Women make up nearly half of the total workforce in the country.

> Sources U.S. Bureau of Labor Statistics Catalyst

96¢

Women in construction make 96¢ for every \$1 men in construction make.

NAWIC and Safe Site Check In Report Job Opportunities for Women Are On the Rise, 59% Rank Employers Favorably for Equality

Opportunities for women in construction are on the rise. When provided with a multiple-choice question, "The opportunities for women in construction are increasing, decreasing, or about the same," 71% of respondents agree the opportunities are increasing. Another 28% believe they are about the same while fewer than 1% report opportunities are decreasing. Read the other finding here.



Cedar Rapids-Iowa City, IA

Thank you for your interest in NAWIC Cedar Rapids-Iowa City.

We have members in all sectors of construction who would be happy to share their expertise and experiences with you.

For more information:

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